

**PUBLIC POLICY: NO. WIOA-01-2025**

**DATE:** Wednesday, JANUARY 29, 2025

**SUBJECT: PUBLIC POLICY TO ADHERE TO THE CONFLICT OF INTEREST PREVENTION GUIDELINES, SAFEGUARDS, AND REQUIRED INTERNAL CONTROLS UNDER THE WORKFORCE INNOVATION AND OPPORTUNITY ACT (WIOA).**

**REFERENCE: WIOA-PP-07-2024: CONFLICT OF INTEREST, INTERNAL CONTROLS AND SAFEGUARDS.**

## **I. INTRODUCTION**

Conflict of interest refers to situations in which an individual or an organization has compounding interests that may compromise their ability to act objectively and impartially. Recognizing this need and the main role of the Board of Directors of Mayors and the Local Board of the Manatí-Dorado Local Development Area, both bodies determined to work together to establish controls and guidelines to comply with it.

## **II. PURPOSE**

1. The purpose of the creation of this Public Policy is to take advantage of:
  - a. The State Board Public Policy (WIOA-PP-07-2024) "Conflict of Interest, Internal Controls, and Safeguards (Firewalls)."
  - b. The Public Policy for the Prevention of Conflicts of Interest of the Human Resources Department of the Manatí-Dorado Local Labor Development Area.
  - c. The Internal Regulations of the Manatí-Dorado Local Labor Development Board, Article XVI of Conflicts of Interest and its respective amendment.
2. The aforementioned regulations establish specific guidelines aimed at the officials who make up the Local Area and the entities that play more than one role in the Manatí-Dorado Labor Connection system. They also seek to ensure that all decisions are made in the best interest of the public and program participants, maintaining the integrity and transparency of all actions.

### III. APPROVAL AND VALIDITY

This Public Policy will be effective upon approval by the Local Board Members and the Board of Directors of Mayors of the Manatí-Dorado Local Workforce Development Area.

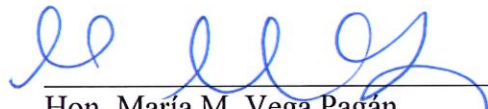
### IV. DATE OF EFFECTIVENESS

Public Policy No. WIOA-01-2025 was approved by the members of the Local Board and the Board of Directors of Mayors of Mayors of the Manatí-Dorado Local Labor Development Area.

In Vega Alta, Puerto Rico, on January 29, 2025.



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Agnelis Laureano Vega  
Interim President  
Local Workforce Development Board



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Hon. Maria M. Vega Pagán  
President  
Board of Director of Mayors

*Note: In this document, the masculine gender will be used to refer to both genders in a way that makes it easier to read. This style of writing is not intended to imply the supremacy of one genre over another.*