

PUBLIC POLICY: NO. WIOA-10-2020-B

DATE: FRIDAY, DECEMBER 6, 2024

SUBJECT: AMENDMENT TO PUBLIC POLICY FOR THE DEVELOPMENT OF ON-THE-JOB TRAINING (OJT) AND REGISTERED APPRENTICESHIP ACTIVITIES TO ESTABLISH EMPLOYER REIMBURSEMENT FOR PROGRAM YEARS 2024 AND 2025.

REFERENCE:

- 20 CFR 681.410 of the Workforce Innovation and Opportunity Act (WIOA);
- 20 CFR 681.720(b) of the Workforce Innovation and Opportunity Act (WIOA);
- Section 129(a)(4)(A) of the Workforce Innovation and Opportunity Act (WIOA);
- Section 134(a)(2)(A) of the Workforce Innovation and Opportunity Act (WIOA);
- Section 134(a)(2)(B) of the Workforce Innovation and Opportunity Act (WIOA);
- Section 134(c)(3)(H)(i) of the Workforce Innovation and Opportunity Act (WIOA);
- Section 170(d) of the Workforce Innovation and Opportunity Act (WIOA).

I. INTRODUCTION:

The Workforce Innovation and Opportunity Act (WIOA) is designed with the purpose of assisting individuals and employers in accessing available resources to strengthen their workforce. This is achieved through incentives, waivers, and other developmental opportunities requested by the Government of Puerto Rico and extended to the various Local Areas it encompasses.

II. PURPOSE:

The U.S. Department of Labor's Employment and Training Administration (DOLETA) has approved the waivers requested by the Government of Puerto Rico in the Unified Plan. These were requested to provide flexibility in delivering services under Title I programs of the Workforce Innovation and Opportunity Act (WIOA). Our Local Area, aiming to clearly establish the provided information, issues the following amendment.

III. AMENDMENT:

Pursuant to the waivers approved by the Federal Government and subsequently extended to our Local Area, the 2024 Program Year Specifications include a waiver allowing employers engaging in service proposals to receive up to ninety percent (90%)

reimbursement of employee wages. The percentage will be calculated based on the number of employees each employer has. The scale provided in Public Policy No. WIOA-10-2020-A, dated June 29, 2022, will be utilized. The waiver will be subject to fund availability.

This amendment to Public Policy will be extended to Registered Apprenticeships (RA) where the Government of Puerto Rico requests the waiver for On-the-Job Training (OJT) reimbursement, and our Local Area includes it in its Work Specifications.

In accordance with the conditions established for the On-the-Job Training (OJT) Program, it is clarified that no minimum hourly reimbursement rate is determined for program participants. Reimbursements will be managed per applicable regulations and specific agreements between the involved parties, without a set limit for the minimum hourly rate.

IV. APPROVAL AND EFFECTIVENESS:

This amendment will take effect upon approval by the Board of Directors of Mayors of the Local Labor Development Area of Manatí/Dorado and by the Members of the Local Labor Connection Board.

In Barceloneta, Puerto Rico, Friday, December 6, 2024.

Hon. María M. Vega Pagán
President
Board of Directors of Mayors

Agnelis Laureano Vega
Interim President
Local Labor Connection Board